

Innisfree Homeowners Association

Board of Directors'

Code of Ethics and Principles of Conduct

Each member of the Innisfree Board of Directors is committed to the basic belief that we must conduct ourselves with honesty and integrity at all times. Our goal is to do the right thing the right way in every decision we make and in every action we take. In all our interactions we will treat others with respect, consideration, patience and kindness.

The board members are dedicated to making sure all residents are treated fairly and equally with regard to their requests for any necessary repairs or services that are covered by the HOA. Requests generally will be processed as they are received. In the event multiple requests come in for the same kind of work, these may sometimes be bundled to keep costs down when possible. The aim will always be to handle each request in the fastest, most cost effective way.

The board is also committed to being good stewards in looking for ways to enhance the experience of living in Innisfree. This includes, but is not limited to, providing new services, using longer lasting building materials and getting better quality work from our service providers.

When we follow these principles, we are able to reach our goals which include:

- Promoting harmony, acceptance and understanding among board members.
- Promoting fellowship and friendship among the residents of the community.
- Preserving the desirability and attractiveness of the community.
- Partnering with reputable suppliers and contractors who are committed to conducting business fairly and ethically.
- Developing a cohesive spirit in our community built on trust, accountability and integrity.

Guiding Principles of Conduct

- To attend, participate and communicate to the best of my ability in all meetings.
- To respect parliamentary procedure at all meetings, to refrain from speaking out of turn, and to participate in a business-like manner.
- To maintain confidentiality with respect to the board's "executive session" meetings, discussions and communications.
- To accept the board's decisions even if I disagree, as I understand there may not be unanimous support for every action taken by the board.
- To promote the goals and interests of the Association in a constructive manner.
- To disclose to the board any conflicts of interest.
- To do my best to ensure that the Association's finances are well managed.
- To uniformly enforce the covenants and other governing documents.
- To place the best interest of the Association above my personal interest, the interests of a particular homeowner, or the interests of a faction of homeowners.
- To resign from the Board if I find I can no longer maintain this agreement to serve.

January 11, 2018